

ARROWHEAD UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
MAY 12, 2021 MINUTES

The meeting was called to order by President Rosch at 7:00 p.m. in the South Campus Cafeteria.

Everyone rose for the Pledge of Allegiance.

Members present: Bob Rosch, Sue Schultz, Kent Rice, Craig Thompson, Darrell Beneker, Donna Beringer, Amy Hemmer, Tim Langer, Chris Farris

Administration present: Laura Myrah, Jeff Gross, Sue Casetta, Adam Boldt, Gregg Wieczorek, Becky Gordon, Debra Paradowski

The meeting was properly posted.

Moved by Rice, seconded by Hemmer to approve the use of the modified agenda order as posted to the public for the May 12, 2021 meeting. Motion Carried.

Moved by Hemmer, seconded by Langer to approve the minutes of the April 14, 2021 School Board meeting as presented. Motion Carried.

Moved by Hemmer, seconded by Thompson to approve the operating bill list and pay vouchers 421, 156592 - 156647, 156649-156707, 202000312, 202000316 – 202000344, in the amount of \$1,256,913.21 and to approve credit card expenditure transactions as presented in the amount of \$70,318.37. Motion Carried.

COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC –

Mr. Bob Rosch reviewed the “communications and comments from the public” speaking rules with the community members present at this meeting.

Twenty-seven members of the public made comments related to the Covid-19 topics including the wearing of masks for the remainder of the school year, the wearing of masks during summer school, student vaccinations being optional, parent choice, disruption to the end of the school year, and health department guidance.

Mr. Rosch thanked everyone for their attendance and comments. Mr. Rosch commended the Arrowhead staff, students, and parents for making it through this challenging year. He assured the members of the public that we are following the state and local health guidelines when it comes to Covid-19 safety measures which has been a successful strategy as Arrowhead has not had to close down for even one day all year long.

COVID 19 UPDATE – Ms. Myrah provided a COVID-19 update. The COVID-19 illness numbers for the school and for the county were shared, as well as vaccination rates. She explained Waukesha County has changed their close contact quarantine guidance. Rather than an automatic 10-day quarantine for being within 6 feet for 15+ minutes of a COVID-positive person, schools may forgo the quarantines of students so long as masks and other mitigation strategies are in place. Quarantines have been the number one concern and complaint expressed by students and parents throughout the school year, as they have impacted learning and co-curricular participation. Ms. Myrah shared legal guidance updates on the topics of vaccinations, masks, legal liability, and medical and religious exemption requests. Ms. Myrah ended with the recommendation from administration to maintain the current mask requirement through the remainder of the school year and for summer school, until the point in time all high school-aged students have access to become fully vaccinated, if they so choose.

Discussion by board members ensued, sharing various concerns and thoughts on the COVID-related topics presented by members of the public and the superintendent.

Moved by Farris, seconded by Hemmer to amend the Arrowhead High School’s Stay Safe to Stay Open-Reopening School Plan verbiage, for the remainder of this school year, from “wearing facial masks is required” to “wearing facial masks is recommended”.

Prior to voting, President Rosch noted this would be a roll call vote.

Roll Call Vote: Rosch – no, Rice – no, Thompson – aye, Schultz – no, Beneker – no, Beringer – no, Hemmer – aye, Langer – no, Farris – aye (6-no, 3-yes). Motion Failed.

Moved by Farris, seconded by Langer to adopt “wearing facial masks is recommended” for summer school.

Roll Call Vote: Rosch – no, Rice – no, Thompson – aye, Schultz – aye, Beneker – no, Beringer – aye, Hemmer – aye, Langer – aye, Farris – aye (3-no, 6-yes). Motion Carried.

Moved by Rice, seconded by Rosch to reinstate the 10-day quarantine for summer school due to the mask change policy where masks will be recommended and not required. Rice withdrew this motion and the board agreed to bring this matter to the June meeting. Thompson requested research on the implications of the new mask “recommended” verbiage for summer school for the June board meeting. Mr. Rice commented that he was proud of the Arrowhead Staff for their efforts during this challenging year.

#### BOARD REORGANIZATION –

##### President

Craig Thompson nominated Bob Rosch for President. The nomination was seconded by Amy Hemmer. There were no other nominations for President. Bob Rosch was elected to the office of President.

##### Vice President

Craig Thompson nominated Kent Rice for Vice President. The nomination was seconded by Tim Langer. There were no other nominations for Vice President. Kent Rice was elected to the office of Vice President.

##### Treasurer

Tim Langer nominated Craig Thompson for Treasurer. The nomination was seconded by Kent Rice. There were no other nominations for Treasurer. Craig Thompson was elected to the office of Treasurer.

##### Clerk

Kent Rice nominated Sue Schultz for Clerk. The nomination was seconded by Daryl Beneker. There were no other nominations for Clerk. Sue Schultz was elected to the office of Clerk.

CURRICULUM – Report from the April 29, 2021 meeting. Committee chairperson Sue Schultz explained a large portion of the meeting was learning about proposed educational trips for students. As a result of the coronavirus pandemic, all student trip had been cancelled for the current school year and so the staff and students are pleased to initiate trip proposals for the future.

Moved by Thompson, seconded by Langer to approve the World Language Department: Spanish student trip to Costa Rica. Motion Carried.

Moved by Schultz, seconded by Langer to approve the Instrumental Music Department: Wind Ensemble trip to New York City. Motion Carried.

Moved by Schultz, seconded by Langer to approve the World Language Department: Spanish trip to Concordia Language Villages Immersion “Village Weekend” extended field trip. Motion Carried.

The next meeting is TBD.

FINANCE & LEGISLATION – The next Finance Committee meeting is TBD.

BUILDINGS & GROUNDS – Report from the May 5, 2021 meeting. Mr. Rosch provided a brief summary of the committee meeting’s topics including the potential land sale and withdrawal of annexation request to the Village of Hartland, which are both discussion and action items later in the meeting. Mr. Rosch shared information regarding the proposal to name the North Campus Commons the Vandertie Commons and his conversation with the Vandertie family.

Moved by Rosch, seconded by Thompson to approve the naming proposal for Mr. Al Vandertie. Motion Carried.

The next Buildings and Grounds Committee meeting is scheduled for June 2, 2021, at 7:00 a.m.

PERSONNEL – Report from the April 28, 2021 meeting. Mr. Rosch noted the committee meeting began with a closed session to discuss the negotiation process and proposal for the Arrowhead teachers’ union, and then in open session proposed changes to the Employee Handbook for the 2021/2022 school year were discussed.

Moved by Langer, seconded by Farris to adopt the 2021/2022 Employee Handbook as modified with the removal of Item #26 from the Summary List. Beneker abstained. Motion Carried.

Mr. Rosch suggested that topic, of the right of administration to require virtual work/teaching during emergency closure days when students are not present, be placed on an upcoming Curriculum Committee Meeting agenda for further discussion.

Report from the May 3, 2021 meeting. Mr. Rosch explained during the committee meeting Mr. Gross and Ms. Myrah outlined the wage increase proposals for the various employee groups, as discussed previously during 2021/2022 budget planning meetings. Should the board approve the raises as proposed, all employee groups would receive a 1.23% increase to wages for next school year, which matches the Consumer Price Index (CPI) increase for the year.

Moved by Langer, seconded by Thompson to approve the 2021/2022 Personnel Agreement Between the Arrowhead United Teachers' Organization and the Arrowhead Union High School District as presented. Motion Carried.

Moved by Langer, seconded by Schultz to approve the 2021/2022 teaching staff compensation proposal as presented. Motion Carried.

Moved by Schultz, seconded by Rice to approve the 2021/2022 support staff compensation proposal as presented. Motion Carried.

Moved by Langer, seconded by Thompson to approve the 2021/2022 administrative and confidential staff compensation proposal as presented. Motion Carried.

The next meeting of the Personnel Committee is May 19, 2021 at 7:00 a.m.

POLICY – The next meeting of the Policy Committee is May 20, 2021 at 7:00 a.m.

WASB – Moved by Rosch, seconded by Thompson to appoint Kent Rice as the Delegate and Tim Langer as the Alternate to the 2022 WASB Delegate Assembly. Motion Carried.

CESA #1 – Moved by Langer, seconded by Rice to appoint Sue Schultz as the district's representative to the CESA #1 Annual Convention scheduled for May 18, 2021. Motion Carried.

#### NEW BUSINESS:

Moved by Rice, seconded by Langer to accept the resignation of Stephanie Hopkins and Wei Yao, effective at the end of the 2020/2021, the retirement of Tracy MacDonald as of October 4, 2021, and the partial resignation due to enrollment for the 2021/2022 school year for Elizabeth Schueth, Jim Albers, and Laura Holdman as presented. Motion Carried.

Moved by Rice, seconded by Schultz to approve the following 2021 Summer School contracts: Nicholas Brengosz (Advanced Algebra), Kevin Lewandowski and Kari Sagal (Adventure P.E.), Ronald Reichle (American Problems), Heidi Hamilton, Leah Cull and Kelly Hassler (APEX learning), Lisa Rezash (Biology), Grace Bielski, Gustavo Chaviano, and Maralynn Markano (Broadway Company), Terri Carnell, Elizabeth Jorgensen, and Rebecca McCann (College Essay Workshop), Anastasia Luedtke (Composition), Elizabeth Jorgensen (Creative Writing), Frederick Rauch (English 10 and English 9), Nicholas Brengosz (Geometry), Ty Moseler (Health), David Bechtel and Ashly Loroff (Jump Start), Sarah Dunmire and Jacob Polancich (Marching Band), Jennifer Passler (Mindfulness), Jim Hessler and John Hoch (Performance Training), Tamara Lindmair (Political Science), Laura Geibel (Science 9), Lea Patek (Social Studies 9), Harry Rossa, Brian Otto, and Scott Otto (Traditional P.E.), Tom Fechter (Trigonometry/Stats), and Gina Ray (Special Education Services) as presented. Motion Carried.

Moved by Langer, seconded by Rice to approve the 2021/2022 new professional staff contract for Kelly Matthias (Counselor/Student Services). Motion Carried. Mr. Rosch requested that this contract be brought back to the June 9, 2021 board meeting for approval since it was inadvertently left off the May 12, 2021 posted meeting agenda.

Moved by Schultz, seconded by Rice to approve the contracts for all returning professional staff for the 2021/2021 school year as presented. Motion Carried.

Moved by Rice, seconded by Schultz to issue final staff contract non-renewal notices as presented. Motion Carried.

There were no donations presented for action by the Board of Education.

Moved by Schultz, seconded by Langer to approve the 2021/2022 Open Enrollment Attendance Requests provided students meet the criteria as outlined in State Statute 118.51, which includes no expulsions or pending expulsions, no habitual truancy issues, and space is available. Motion Carried.

Moved by Schultz, seconded by Hemmer that the 2021 Arrowhead High School graduates be certified for graduation as identified by the administration as having met the graduation requirements as set forth by the Arrowhead Union High School District Board of Education and the State of Wisconsin. Motion Carried.

Moved by Langer, seconded by Hemmer to accept the Augustine Academy attendance area as presented. Motion Carried.

Moved by Schultz, seconded by Langer to approve the 2021/2022 CESA#1 service contract as presented. Motion Carried.

Moved by Rice, seconded by Schultz to accept the Village of Hartland withdrawal of annexation request. Motion Carried.

Moved by Rice, seconded by Hemmer to authorize the sale of property belonging to and not needed by the Arrowhead Union High School District. Motion Carried.

Moved by Rice, seconded by Langer to approve the 2021/2022 66.0301 Student Services Agreement RE: 8<sup>th</sup> Grade Math with Merton Community School District. Motion Carried.

Moved by Schultz, seconded by Hemmer that pursuant to State Statute 19.85(1)(e), the Board of Education will move into closed session and reconvene to address public business matters:

- Potential land sale

Roll Call Vote: Beringer – aye, Thompson – aye, Langer – aye, Beneker – aye, Hemmer – aye, Farris – aye, Schultz – aye, Rice – aye, Rosch – aye. Motion Carried.

Moved by Schultz, seconded by Hemmer to move into open session.

Roll Call Vote: Beneker – aye, Beringer – aye, Farris – aye, Hemmer – aye, Langer – aye, Rice – aye, Rosch – aye, Schultz – aye, Thompson – aye. Motion Carried. (10:37 p.m.)

FUTURE AGENDA ITEMS – None presented.

Moved by Schultz, seconded by Beneker to adjourn. Motion Carried.

The meeting adjourned at 10:53 p.m.

Respectfully submitted,

Kate McGraw  
Recording Secretary

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Susan M. Schultz, Clerk